



1.	2022	Appeal process for Interim promotion round 2022	N/A
2	2024	Cosmetic changes made - for example - updating terminology	N/A
3.			
Louise Shipton	Tracy Hibbert		

Individuals who are unsuccessful in their application for promotion may appeal against the outcome, on procedural grounds, and request a review.

These procedures apply to all staff who have applied for early promotion to Lecturer 2 (Grade 8), Senior Lectureship (Grade 9), Research Fellow (Grade 8) and Senior Research Fellow (Grade 9), Reader and Professor and aim to ensure that all members of staff have the opportunity to appeal against an unsuccessful application where they consider their application has been disadvantaged as a result of failures on procedural grounds.

It is the responsibility of the Chief People Officer, reporting to the Equality, Diversity, Inclusion (EDI) and Wellbeing Committee to implement, monitor and review this Policy across the University.

PVC / Head of College, Heads of School, and Directors of Professional Services are responsible for the implementation of the Policy within Colleges and Professional Services.

Staff who can demonstrate,

## 1. **TIMESCALE**

